

Proposed grade point average formula to convert to beginning with the Class of 2019 (incoming freshmen):

Grade Range	Level I Weight	Level II Weight	Level III Weight
A+: 99-100	4.00	4.50	5.00
A: 94-98	3.50	4.00	4.50
A-: 92-93	3.25	3.75	4.25
B+: 90-91	3.00	3.50	4.00
B: 85-89	2.50	3.00	3.50
B-: 83-84	2.25	2.75	3.25
C+: 81-82	2.00	2.50	3.00
C: 76-80	1.50	2.00	2.50
C-: 74-75	1.25	1.75	2.25
D+: 72-73	1.00	1.50	2.00
D: 67-71	0.50	1.00	1.50
D-: 65-66	0.25	0.75	1.25

The majority of Camden County High Schools that responded to our inquiry had “feathered” grade point average formulas such as the one above which is already a pre-programmed option in our MMS student data management system. If we gain approval to convert to the formula above, it is our belief that:

- There will be increased academic competition. For example, a 92 will no longer have the same impact on a student’s grade point average that a 100 would.
- There will be increased grade point average separation for students which should make them less hesitant to take on more challenging course work. We have experienced students in the past being reluctant to extend beyond their comfort zone to take a higher level course because they have feared the potential adverse effects their performance in the course could have on their grade point average.
- There will be increased grade point average separation for students as they advance through their academic career and have more elective scheduling options. In the past, we have seen students opt not to take electives within an area of interest to them because the elective could not offer them the same grade point average potential as a course that they were less interested in could.

The Gloucester High School School Leadership Committee was presented with this proposal in Spring of 2015 and granted their full support of it.